

**WE CAN
HELP YOU:**

- Assess environments and curriculum
- Observe and mentor teaching staff
- Discuss curriculum and assessment selections
- Assess and plan for the training and professional development of new and experienced staff
- Promote family/school partnerships
- Conduct and evaluate surveys
- Provide on-going progress monitoring and feedback
- Motivate and inspire staff
- Define instructional and leadership roles
- Support and implement goals and initiatives
- Implementation of unique strategies and innovative tips
- And much more....



Professional Development Offerings



Customized Training and Onsite Consulting

Successful Innovations, Inc. specializes in the delivery of on-site training, customized training, and on-site consultation services for schools and organizations. Our consultants work with schools, districts, and early childhood organizations with as few as 5 and as many as 500 staff.

They are available to work on both short and long range planning projects, ranging from a single on-site visit to a series of visits spanning several months. Our consultants are available year-round to work with administrators and teachers and support staff to motivate and

inspire you and your staff. Our trainers come directly to your location. We offer training on a variety of topics to accommodate all interests and skill levels. Our training seminars cover a series of topics and can be customized to meet the specific goals of your school or organization.



Meaningful and effective parent involvement can only occur when everyone is working collaboratively and collectively with a common vested interest in the student's success.

10% Discount on training with the purchase of a Deluxe Parent Resource Kit!

Effective Parent Engagement Strategies

Our consultants will provide participants with practical strategies and tips to help involve the diverse parents in their communities. Strategies on how to deal with difficult to reach parents and creative parent involvement ideas will be shared. Participants will be given a variety of innovative tips to make a significant impact on parent involvement in their schools or organizations. When parents feel empowered and valued, they are more likely to support their child's

education. Our consultant will work with teachers, administrators, directors, family service workers, parent involvement coordinators, and other staff on a comprehensive approach to parent/family involvement.

Parent Involvement 101 is an excellent "manual" to accompany participants during this workshop. A great resource containing lots of practical strategies, tips and ideas to

enhance and promote positive family/school relationships. Order your copy today for only \$6.95 on our website:

www.si4all.com



Creating a Parent Involvement Action Plan

Let us work with your staff to set up a Parent Involvement Committee and create a Parent Involvement Action Plan to target the specific parent involvement goals for your school or organization, based on the National Standards for Family Involvement. Our

consultants will conduct monthly visits and collect authentic data from parents on parent involvement barriers, school climate, and parent perceptions. We will work with your staff to build a Parent Involvement Action Plan with meaningful and memorable goals. Through

our follow-up visits, we will measure progress towards goals and assist with analyzing parent involvement data. Data reports will be shared with principals to monitor and track progress on parent involvement goals and objectives.

Parent Resource Kit Training

This workshop will train your staff on effective ways to utilize the Parent Resource Kit. The kit contains interactive DVDs and CDs, with a video tutor modeling practical demonstrations that parents can do at home to support their child's learning.

Creative ideas, lesson plans, and meaningful ways to utilize the kit will be shared. This is an excellent training to ensure that your staff maximizes the use of the Parent Resource Kit.



Response to Intervention Implementation Planning

Our goal is to demystify Response to Intervention by collaborating with school leaders and teachers as they progress through the stages of implementation. Successful implementation of RTI involves three critical components: Universal Screening, Tiers of Instruction, and Progress Monitoring.

Stages of Implementation (RTI):

Exploration: The learning stage. Gather information, attend

seminars and training, define critical components of change, identify how change aligns with your vision.

Installation: The planning stage. Organize what is already in place, identify overlap, reduce redundancies, identify gaps and how to fill those gaps, define and train personnel, create problem solving teams and a monitoring schedule, choose a “go” day to commit to the framework.

Initial Implementation:

Generate excitement, monitor and support personnel through professional development.

Full Implementation: Identify levels of proficiency and fidelity.

Innovation: Use problem solving teams to continue to develop and implement with the aim of improving efficiency.

Sustainability: Institutional ownership of the change. Self run, self regulated.

“Professional Development includes a comprehensive approach to training through theory, demonstration, practice with feedback, and coaching. The power of coaching through this comprehensive model enables teachers to transfer their knowledge and skills in classroom practice.”

-Educational Leadership

Differentiation of Instruction

Our consultant will provide training on the elements of differentiated instruction based on student readiness, interest, and learning profile. We will equip educators with the most basic level of differentiated instruction, which consists of the efforts of teachers to respond to variance among learners in the classroom. We will ensure that teachers are able to reach out to individual or small groups of students

and be able to vary their teaching in order to create the best learning experience possible. Tailored instructional plans for reading and math instruction will be discussed, specifically concentrating on;

- **Content** - what the student needs to learn or how the student will get access to the information.
- **Process** - activities in which the

student engages in order to make sense of or master the content

- **Products** - culminating projects that ask the student to rehearse, apply, and extend what he or she has learned in a unit.
- **Learning Environment** - the way the classroom works and feels.

Literacy Coaching

We will provide reading specialists/ literacy coaches and teachers with the additional support needed to implement various instructional programs and practices. Our consultants will help the coach provide essential leadership for a school’s entire literacy program and demonstrate how to supervise long-term staff development processes that support both the development

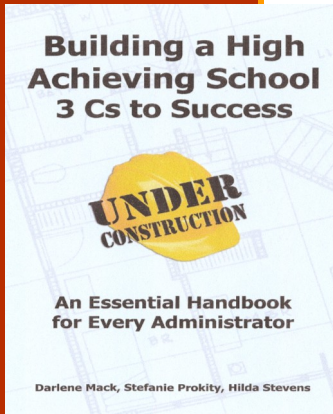
and implementation of the literacy program over months and years. Our consultants will work with literacy coaches on effective strategies for: pre-conferences, in-class observations, debriefing, and follow-through. Areas of concentration:

- Effective use of reading/literacy data

- Create a Literacy Improvement Team
- Progress Monitoring and observations
- Utilizing literacy data (PALS, benchmark tests, SOLs)
- Provide graphic organizers, templates to assist with management



Building a High Achieving School



Order this book from our website.

www.si4all.com

“By combining their knowledge and expertise, parents, teachers, and community members can give children a better chance at success.”
-Joyce Epstein

Today’s educator has increased responsibility, accountability, and pressure to meet state performance objectives and AYP targets. This workshop provides administrators and teachers with practical examples and specific strategies to effectively address the following

topics:

- Understanding Data
- Overcoming Obstacles
- Creating a Culture of Trust
- Involving Parents and Community Stakeholders
- Facilitating School-wide

Growth and Improvement

This workshop can be combined with books for your staff and a study guide to provide reflective activities for each chapter.

Teacher Instruction Toolkits

1. **Tools for Teaching Vocabulary** - K-12 teachers will experience hands-on strategies and techniques to improve student engagement in learning vocabulary beyond the basal requirements.
2. **Guided Reading Toolkit** - Teachers in K-5 will gain an understanding of how to incorporate guided reading strategies to differentiated content subject areas and receive tools for engaging students during small group reading instruction.
3. **Literacy Stations’ Toolkit** - Teacher in K-5 will experience hands-on training on how to prepare their class for differentiated learning stations in writing and the five components of reading instruction.
4. **Toolkit for Comprehension Strategies** - This workshop equips K-12 teachers with the appropriate tools to lead their students to success on state standard assessments and gain richer comprehension in all content areas.
5. **Toolkit for Parents** - This vocabulary workshop will equip parents with tools to assist their children in learning new vocabulary: word meaning and word relationships will be explored. This “make-it take-it” workshop will provide modeled demonstrations for using items in the home to increase students’ knowledge of language skills.
6. **Phonics Toolkit** - This “make-it take-it” workshop for teachers will provide tools for teaching phonics for PreK-5 grade.

Reflective Supervision Training

This workshop is designed to help your management team and staff maximize the power of “relationships” as an environment for learning. **Participants will understand the basic building blocks of Reflective Supervision, the parallel

process, and reflective question techniques. Through a variety of modeled demonstrations and role-plays, participants will have an in-depth understanding of this process. Templates will be shared for successful

implementation of this process. **Our consultants are available to provide ongoing reflective supervision consultations through the year for your program to assist your staff.

Reflective Parenting Training



enhance the parent/child relationship by encouraging parents to reflect upon experiences with their children. Parents will understand the value

of forming meaningful and positive relationships during their child's early years and understand how this transfers to the parallel process for effective parent/teacher relationships.

This workshop will provide parents with effective techniques to

*“The price of greatness is responsibility.”
-Winston Churchill*

Policy Council Training

We train policy council members on the rewards and challenges of this important group. Our consultant will train policy council

members on the roles and responsibilities of the policy council, discuss the benefits of the policy council, and successful tips of effective policy

councils. Specific customized training topics for your organization can be incorporated into this training for your policy council members.

Management/Leadership Team Training

Our consultant will provide your management team with quality training to support their leadership development. Topics include: professionalism, appropriate relationships between

leaders and staff, evaluations, handling conflicts effectively, dealing with difficult staff and parents, creating a culture of trust, effectively managing time and stress, and other topics specific to your

individual program and organization.





Cultural Sensitivity Training

This interactive training will provide participants with a greater respect and appreciation for diversity. Emphasis will be placed on what culture is and how it impacts perception, behavior,

and values. A clear understanding of where false assumptions stem from so as to overcome biases and prejudice will be shared. Participants will also develop

cross-cultural communication skills and cultural sensitivity. *Exact training content will be custom designed to target your program's needs.

According to the 2008 American Community Survey conducted by the United States Census Bureau, Spanish is the primary language spoken at home by over 34 million people aged 5 and older.

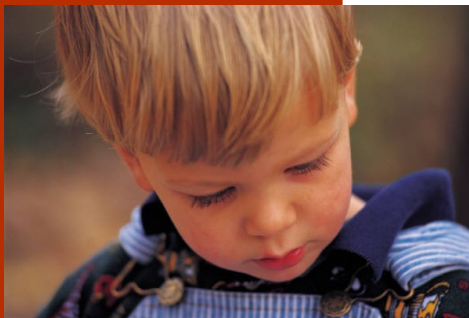
Strategies to Support the Young English Language Learner

In today's diverse classrooms children come to our programs from a variety of countries and ethnicities. Our consultant will equip your teachers

on the most effective strategies to support these students in the classrooms. Practical ideas and creative activities will be shared to

promote and encourage a strong foundation for early literacy.

Effectively Planning Transitions to Prevent Challenging Behavior



Participants will learn and discuss why challenging behaviors occur during transitions.

Our consultant will provide strategies for planning and implementing more effective transitions, ideas for using transitions to teach social skills and

emotional competencies, and a planning process for working with children who continue to have difficulty during transitions.

Responsive Cargiving for Infants and Toddlers

Participants will understand this three step process for understanding, responding to and meeting the individual needs of each baby or toddler.



“There is always one moment in childhood when the door opens and lets the future in.”

-Deepak Chopra

Child Development for Infants and Toddlers

What is the “best practice” of Child Development? Research continues to prove that fostering a proper development in young children, in staff, and with parents and the community is essential in providing high quality Child Development programming. Understanding the importance of environments and how providing

essential opportunities for children, staff and parents will foster the development of all children, encourage and support professional development of staff members and teachers, and create a harmonious foundation between parents and staff is the first step in creating a comprehensive framework of

best practices in child development. This workshop will explore: importance of licensing, child-staff interactions, supervision, parent relationships, healthy and quality environments, program management, professional development and fostering positive development in children.

Customize Your Own Training Session!

Do you have a topic or training that is not included in our booklet? Don't worry...We also provide customized professional development to focus on the areas that you identify as important

to your school or organization. A representative will be happy to sit with you and customize a training session specific to your needs!



Successful Innovations INC.



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E-mail: info@si4all.com

**Bridging the gap between the home
and school.**

Arranging Training is Easy!

Here are the basic steps:

1. **Contact us at 1-866-946-0204** to identify the specific training that best suits the needs of your school or program.
2. **Review/Approve Proposal for Training:** Based on preliminary discussions, you will receive a proposal for training services, complete with detailed cost estimate, for your review and approval.
3. **Review/Sign the Contract:** Once you have approved the proposal, you will receive a service contract, which will confirm the date(s), number of participants, designated trainer, and cost estimate for the training. Return it signed by an authorized representative of your organization and your training is booked.
4. **Finalize the Agenda with the Trainer:** Approximately two weeks prior to the event, we will finalize the number of participants and agenda information with you.

Pricing: 2 Hours or less = \$850.00 1/2 Day = \$1,500.00 Full Day = \$3,000

*Expenses do not include travel, lodging, meals, and training materials.

*Discounts may apply to the scheduling of multiple days of professional development.